Page 1 of 47

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF ILLINOIS

DIGISOUND-WIE, INC.

PLAINTIFF/PETITIONER

VS.

BESTAR TECHNOLOGIES, INC., DIRK YOUNG, HELENE DE YOUNG, FLORIAN GREILING, and LILLI GREILING

DEFENDANT/RESPONDENT

CAUSE #: 07 C 6535

CERTIFICATE OF SERVICE

This service has been completed in compliance with the Hague Convention on the Service Abroad of Judicial and Extra-Judicial Documents in Civil and Commercial Matters (Done at The Hague November 15, 1965) (Entered Into Force for the U.S. on February 10, 1969). The Certificate of Service attached is also in compliance.

CERTIFICATE

The undersigned authority has the honour to certif	fy, in conformity with artic	cle 6 of the Convention.
	•	,
1) that the document has been served*	0000	
the (date) Hamburg, 30. Janua at (place, street, number) D-22043 Hambu	r 2008	1.42
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in ode of the falls		
in one of the following methods authorized by Hambur (a) in accordance with the provision	article 5:	
of the first paragraph of article	of the Convention.*	
(b) in accordance with the following	ng particular method:*	
(c) by delivery to the addressee, when	no accepted it voluntarily.*	
The documents referred to in the request have	hean dalivared to:	
(identity and description of person)	been denvered to:	
Enoughbonds Market		
relationship to the addressee family, be	usiness, or other	
2) that the document has not been served, by reason of	the following facts:*	
In conformity with the second paragraph of article	12 of the Convention, the a	applicant is requested to
pay or reimburse the expenses detailed in the attach	ed statement.*	
Annexes		
Documents returned: Zustellersuchen nebst	Anlagen	
	Done at Hamburg	, the <u>30</u> . Januar 2008
* H250	0.	
	Signature and/or stamp	
In appropriate cases, documents establishing	· ///	
the service:		
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		* \(\lambda_{\alpha} \) \(\sigma_{\alpha} \)
		Jamhura *
		Mburg *



REQUEST FOR SERVICE ABROAD OF JUDICIAL OR EXTRAJUDICIAL DOCUMENTS

Convention on the service abroad of judicial and extrajudicial documents in civil or commercial matters, signed at The Hague, November 15, 1965.

Identity and address of the applicant

Rick Hamilton 633 Yesler Way Seattle, WA 98104 United States of America

Authorized applicant pursuant to public law 97-351 of Feb. 26, 1983 which amended rule 4(c) 2(a) Federal Rules of Civil Procedure

Address of receiving authority

PRASIDENT DES AMTSGERICHTS HAMBURG SIEVEKINGPLATZ 1 20355 HAMBURG

The undersigned applicant has the honour to transmit-in-duplicate the documents listed below and, in conformity with article 5 of the above-mentioned Convention, requests prompt service of one copy thereof on the addressee, i.e.;

(identity and address)

FLORIAN GREILING AM HUSARENDEAKMAL 13 22043 HAMBURG GERMANY

DOB:

Phone:

(a) in accordance with the provisons of sub-paragraph (a) of the first paragraph of article 5 of the Convention. (b) in accordance with the following particular method (sub-paragraph (b) of the first paragraph of article 5):*		
(c) by delivery to the addressee, if he accepts it volume	tarily (second paragraph of aticle 5).*	
The authority is requested to return or to have returned to annexes* – with a certificate as provided on the reverse s		
Hearing Date:		
List of documents:		
SUMMONS IN A CIVIL CASE; COMPLAINT WITH EXHIBITS A AND B; CIVIL COVER SHEET (SUBMITTED IN DUPLICATE WITH TRANSLATIONS)	Done at Scattle, Washington USA, on Jan 2 2008	
A AND B; CIVIL COVER SHEET (SUBMITTED IN DUPLICATE	Done at Scattle, Washington USA, on Jan 2 2008	

Signature and/or stamp

PFI PROCESS



SUMMARY OF THE DOCUMENT TO BE SERVED

Convention on the service abroad of judicial and extrajudicial documents in civil or commercial matters, signed at The Hague, November 15, 1965.

(article	5,	fourth	paragraph)
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Name and address of the requesting authority:

Rick Hamilton

633 Yesler Way

Seattle, WA 98104 United States of America

Particulars of the parties:

DIGISOUND-WIE, INC.

VS. BESTAR TECHNOLOGIES, INC., DIRK YOUNG, HELENE DE YOUNG, FLORIAN GREILING, and LILLI GREILING

JUDICIAL DOCUMENT*

Nature of the document:					
To give notice to the Defendant	s of the institu	ution agains	t them of a cl	aim for civil dama	æs.
and summon them to answer to the	e claim.				3 /
Nature and purpose of the proceed Plaintiff is seeking to recover	ings and, where a civil damages,	ppropriate, the	ne amount in di e determined i	spute: n court.	
Date and place for entering appears Defendents have twenty days from the Sumons.	ance:* m receipt of the	e Summons to	answer to the	claim, address is	noted
GI GE SHINGS.				<u> </u>	
Court which has given judgment:*					
Date of judgment:* n/a					
Time limits stated in the document:	*		:		
Hearing Date:					
	EXTRAJUDI	CIAL DOC	CUMENT*		
Name and purpose of the document n/a					
Time limits stated in the document: n/a	k				

CERTIFICATE

The undersigned authority has the honour to certify, in conformity with article 6 of the Convention, 1) that the document has been served* the (date) at (place, street, number) in one of the following methods authorized by article 5: (a) in accordance with the provisions of sub-paragraph (a) of the first paragraph of article 5 of the Convention.* (b) in accordance with the following particular method:* (c) by delivery to the addressee, who accepted it voluntarily.* The documents referred to in the request have been delivered to: (identity and description of person) relationship to the addressee family, business, or other 2) that the document has not been served, by reason of the following facts:* In conformity with the second paragraph of article 12 of the Convention, the applicant is requested to pay or reimburse the expenses detailed in the attached statement.* Annexes Documents returned: Done at _____, the Signature and/or stamp In appropriate cases, documents establishing the service:



AO 440 (Rev. 05/00) Summons in a Civil Action

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF ILLINOIS

	SUMM	ONS IN A CIVIL CASE
DIGISOUND-WIE, INC., Plaintiff,	Case Number:	07 C 6535
V.	Assigned Judge:	Lindberg
BESTAR TECHNOLOGIES, INC., DIRK DE YOUNG, HELENE DE YOUNG, FLORIAN GREILING, and LILLI GREILING, Defendants.	Designated Magistrate Judge:	Mason
TO: (Name and address of Defendant)		
Florian Greiling		
)		
Arthur Sternberg Thompson Coburn LLP dba Thompson 55 E. Monroe, 40th Floor Chicago, IL 60603		IFF'S ATTORNEY (name and address)
an answer to the complaint which is herewith served upon summons upon you, exclusive of the day of service. If yo relief demanded in the complaint. You must also file your after service.	u fail to do so judgment by	days after service of this default will be taken against you for the Court within a reasonable period of time
MICHAEL W. DOBBINS, CLERK	14	10 U O O 0007
NADINE FINLEY	V	OV 2 8 2007
(By) DEPUTY CLERK		DATE

AO 440" (Rev. 05/00) Summons in a Civil Action RETURN OF SERVICE DATE Service of the Summons and complaint was made by me (1) NAME OF SERVER (PRINT) TITLE Check one box below to indicate appropriate method of service G Served personally upon the defendant. Place where served: G Left copies thereof at the defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein. Name of person with whom the summons and complaint were left: G Returned unexecuted: G Other (specify): STATEMENT OF SERVICE FEES TRAVEL SERVICES TOTAL **DECLARATION OF SERVER** I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct. Executed on Date Signature of Server Address of Server

Filed 02/15/2008 Page 8 of 47 Filed 11/16/20**NF** Page 1 of 9

NOVEMBER 16, 2007

MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

In the United States District Court For the Northern District of Illinois Eastern Division

DIGISOUND-WIE, INC.,

Plaintiff,

07 C 6535

v.

BESTAR TECHNOLOGIES, INC., DIRK DE YOUNG, HELENE DE YOUNG, FLORIAN GREILING, and LILLI GREILING,

Defendants.

JUDGE LINDBERG MAGISTRATE JUDGE MASON

Complaint

Plaintiff DIGISOUND-WIE, INC. (Digisound-WIE), complains of defendants BeStar Technologies, Inc., Dirk de Young, Helene de Young, Florian Greiling, and Lilli Greiling:

1. Allegations Common to All Counts

A. Jurisdiction and Venue

- 1. Jurisdiction for this action is brought pursuant to 28 U.S.C. § 1331 as an action arising under federal law. Jurisdiction for state claims is brought under 28 U.S.C. § 1367, because the state law claims form part of the same case or controversy as the federal law claims, or, alternatively, under 28 U.S.C. § 1332(a), as one in which the plaintiff and all of the defendants are citizens of different states and the matter in controversy exceeds \$75,000, exclusive of interest and costs.
- 2. The federal law claims arise under 15 U.S.C. § 1125(a) for "palming off"

 Digisound-branded goods in violation of the Lanham Act and 18 U.S.C. § 1030(a)(2)(C) for misappropriating Digisound-WIE's computer data in violation of the Computer Fraud and Abuse Act. The state law claims are for breach of contract by Dirk de Young, breach of duty by Dirk

de Young and Helene de Young, tortious interference with contract by all defendants, tortious interference with reasonable commercial expectation against all defendants, and civil conspiracy against all defendants.

3. Because defendants Florian Greiling and Lilli Greiling are non-resident aliens, venue in this district is proper under 28 U.S.C. § 1391(d). Defendant BeStar Technologies, Inc. does business in this district, making venue in this district proper under 28 U.S.C. § 1391(c). Defendants Dirk de Young and Helene de Young entered into the contracts with Digisound-WIE that are part of the subject matter of this case in Illinois and worked for Digisound-WIE in Illinois, where Digisound-WIE's principal office is located. With knowledge that Digisound-WIE's principal office is located in this district, the defendants directed tortious activities within this district, including, on information and belief, seeking to sell Digisound-branded goods and divert sales by Digisound-WIE in this district, making venue in this district proper under 28 U.S.C. § 1391(b)(2).

B. Parties

4. Plaintiff Digisound-WIE is an Illinois corporation formed in 2001 as a sales subsidiary of its parent company Digisound-Electronic GmbH. Its principal office is 1512 Artaius Parkway, Suite 100, Libertyville, Illinois 60048. Digisound-WIE sells buzzers, sirens, and loudspeakers, which are incorporated into automotive, telecommunication, fire and security, and white good products. Digisound-WIE's products are made by Changzhou BeStar Acoustic Co., a Chinese joint venture entity that is 40% owned by Digisound-Electronic GmbH. The joint venture agreement gives Digisound-Electronic GmbH and its corporate affiliates the exclusive right to sell parts made by the joint venture, and to use the joint venture's "BeStar" trademark, outside of China. While the joint venture's products are identified by the "Digisound" brand

name and logo, purchasers and potential purchasers also associate the BeStar name with Digisound-WIE and its parent corporation.

- Defendant BeStar Technologies, Inc. was incorporated as an Arizona corporation on May 10, 2007 by defendant Dirk de Young while he was employed by Digisound-WIE.
 BeStar Technologies principal office is 999 E. Fry Blvd., Suite 304, Sierra Vista, AZ 85635.
- 6. Defendant Dirk de Young currently resides at 6334 S. Volcano Lane, Hereford, Arizona 85615. He was employed by Digisound-WIE from approximately September 2001 until he resigned effective on or about June 25, 2007.
- 7. Defendant Helene de Young currently resides at 6334 S. Volcano Lane, Hereford, Arizona 85615, is married to co-defendant Dirk de Young, and was also employed by Digisound-WIE from June 2004 until she resigned effective on or about June 25, 2007.
- 8. Defendant Florian Greiling is a German resident and was Managing Director of Digisound-Electronic GmbH until his unexpected resignation on May 31, 2007. Until his resignation, Florian Greiling had independent charge of Digisound-WIE's operations on behalf of Digisound-Electronic GmbH.
- 9. Defendant Lillian Greiling is a German resident, the daughter of co-defendant Florian Greiling, and as Florian Greiling's agent, is a shareholder of co-defendant BeStar Technologies, Inc.

C. The Parties' Agreements

- 10. Until late June 2007, Digisound-WIE's only employees were Dirk de Young, as its National Sales Manager, and his wife defendant Helene de Young, who handled clerical and customer service duties.
- 11. Dirk de Young was employed pursuant to the terms of a 2001 Employment

 Agreement, a genuine copy of which is attached as Exhibit A. The Employment Agreement

prohibits Dirk de Young from working for a competitor for one year. Helene de Young was employed under the terms of a May 31, 2004 offer letter, a genuine copy of which is attached as Exhibit B. Both agreements were entered into in this district, where the de Youngs worked for Digisound-WIE until sometime in 2005.

12. During their employment with Digisound-WIE, the de Youngs were responsible for placing orders with the joint venture to assure a steady supply of BeStar parts for customers.

D. Defendants' Wrongful Acts

- 13. On information and belief, sometime prior to April 2007, Florian Greiling and the de Youngs agreed on a plan to render Digisound-WIE's unable to continue to supply BeStarmade parts to its U.S. customers and to use that opportunity to supply those customers with parts, some of which were apparently misappropriated from Digisound-WIE's inventory.
- 14. In April 2007, in furtherance of their plan, the de Youngs stopped placing Digisound-WIE orders with the joint venture entity so Digisound-WIE would lack parts inventory to ship to customers, whose just-in-time or lean manufacturing systems depend on suppliers maintaining an adequate supply of inventory for delivery as needed.
- 15. On or about April 24, 2007, in furtherance of their plan, the de Youngs placed a "replacement" order to the joint venture entity for 45,000 BeStar parts that had a selling price of approximately \$33,000. However, none of the parts ever appeared in Digisound-WIE's inventory or records. On information and belief, the defendants diverted the parts and sold them as Digisound-branded parts to Digisound-WIE's customers.
- 16. On May 4, 2007, the de Youngs signed papers to incorporate BeStar

 Technologies. The Articles of Incorporation, filed May 10, 2007, show that both of the de

 Youngs are shareholders, with Dirk de Young listed as Director and President and Helene de

 Young listed as Shareholder, Secretary, and Treasurer. The Articles also show Wu Yifei, Gou

Ling, and Lilli Greiling as shareholders. Yifie, also known as David Wu, is the Managing Director of the joint venture entity.

- 17. On or about June 25, 2007, the de Youngs resigned their employment with Digisound-WIE and shortly thereafter opened a competing office immediately next door to Digisound-WIE's. Before resigning, however, the de Youngs misappropriated data from Digisound-WIE's computers concerning its sales and operations and destroyed the data that resided on the hard drives of those computers. The data that was copied included Digisound-WIE's pricing to different customers, purchase orders from customers, past and expected parts deliveries to customers, and the correlations between Digisound-WIE part numbers and BeStar part numbers.
- 18. On July 1, 2007, CC Electro, which acted as a sales representative for Digisound-WIE, breached its written contract with Digisound-WIE by immediately terminating it, despite the contract requiring CC Electro to continue to act as its sole sales representative for a minimum of 30 days. On information and belief, defendants induced CC Electro to breach its contract with Digisound and enter into a sales representative contract with BeStar Technologies, Inc., pursuant to which CC Electro attempted to move Digisound-WIE's customers to BeStar Technologies, Inc.
- 19. In August 2007, as a result of defendants' above acts, Digisound-WIE customers began to run out of Digisound parts. Defendants offered to supply Digisound parts to them, claiming to be able to provide them directly from the manufacturer. By misrepresenting the parts as Digisound's, the defendants were able to avoid the long process that would have been necessary to qualify the parts through product testing required to demonstrate that they meet each customer's specifications.

20. As a result of the foregoing, Digisound-WIE suffered lost sales and injury to its customer relations in an amount in excess of \$75,000.

Count I - Breach of Contract by Dirk de Young

- 1-20. For ¶¶ 1-20 of Count I, Digisound-WIE repeats the preceding ¶¶ 1-20.
- 21. The foregoing actions by Dirk de Young are a continuing breach of ¶ 14 of his Employment Agreement with Digisound-WIE.
- 22. Digisound-WIE has fully performed its obligations under the Employment Agreement.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including:

- A. A preliminary and permanent injunction prohibiting Dirk de Young, and all those acting in concert with him, from continuing to breach ¶ 14 of his Employment Agreement.
- B. An award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits.

Count II – Breach of Duty of Loyalty by Dirk De Young and Helene de Young

- 1-22. For ¶¶ 1-22 of Count II, Digisound-WIE repeats the preceding ¶¶ 1-22.
- 23. The foregoing actions by the de Youngs breached their duty of loyalty to Digisound-WIE.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count III – Misappropriation of Trade Secrets against All Defendants

1-23. For ¶¶ 1-23 of Count III, Digisound-WIE repeats the preceding ¶¶ 1-23.

Case 1:07-cv-06535 Case 1:07-cv-06535

In engaging in the foregoing conduct, the defendants misappropriated Digisound-24. WIE's trade secret information for their personal benefit.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count IV - Violation of Computer Fraud and Abuse Act against All Defendants

- 1-24. For ¶¶ 1-24 of Count IV, Digisound-WIE repeats the preceding ¶¶ 1-24.
- In engaging in the foregoing conduct, the defendants exceeded their authorization 25. in accessing Digisound-WIE computers and wrongfully destroyed data stored on them, which violates the federal Computer Fraud and Abuse Act, 18 U.S.C. § 1030(a)(2)(C).

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count V - Palming Off in Violation of Lanham Act against All Defendants

- 1-25. For ¶¶ 1-25 of Count V, Digisound-WIE repeats the preceding ¶¶ 1-25.
- In engaging in the foregoing conduct, the defendants offered and sold products in 26. interstate commerce through a misrepresentation that the parts were Digisound and thus met the specifications of Digisound parts and were backed by Digisound's product warranties, which violates the federal Lanham Act, 15 U.S.C. § 1125(a).

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count VI – Tortious Interference with Business Against All Defendants

- 1-26. For ¶¶ 1-26 of Count VI, Digisound-WIE repeats the preceding ¶¶ 1-26.
- 27. In engaging in the foregoing conduct, the defendants have tortiously interfered with Digisound-WIE's contracts with customers by causing Digisound-WIE to be unable to meet all of its customer orders and appropriating the opportunity to fill those orders with BeStar parts either misappropriated from Digisound-WIE or otherwise wrongfully obtained by defendants.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count VII – Tortious Interference with Business Expectancy Against All Defendants

- 1-27. For ¶ 1-27 of Count VII, Digisound-WIE repeats the preceding ¶ 1-27.
- 28. In engaging in the foregoing conduct, the defendants have tortiously interfered with Digisound-WIE's expectancy to continue to be the exclusive supplier of BeStar products in the United States, which would have continued but for the foregoing conduct.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

Count VIII - Civil Conspiracy Against All Defendants

1-28. For $\P 1$ -28 of Count VIII, Digisound-WIE repeats the preceding $\P 1$ -28 applicable to all counts.

28. In engaging in the foregoing conduct, the defendants have conspired to commit various torts against Digisound-WIE with the intent to misappropriate its customer and supplier relationships.

THEREFORE, plaintiff Digisound-WIE, Inc. prays for all appropriate relief, including an award of Digisound-WIE's damages or, alternatively, the amount of defendants' wrongful profits, and punitive damages.

DIGISOUND-WIE, INC.

By: s/ Arthur Sternberg
One of Its Attorneys

Arthur Sternberg
Thompson Coburn LLP dba Thompson Coburn Fagel Haber
55 E. Monroe, 40th Floor
Chicago, IL 60603
(312) 580-2235

EMPLOYMENT AGREEMENT

This Employment Agreement (the "Agreement") is made and entered into on the of , 2001 by and between Dirk de Young ("de Young") and Digisound-WIE, Inc., an Illinois corporation ("Digisound").

RECITALS

WHEREAS, de Young will be employed as a National Sales Director of Digisound; and

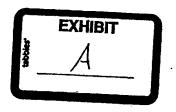
WHEREAS, the parties hereto desire to set forth the terms of de Young's employment with Digisound, pursuant to the terms and conditions hereof; and

NOW, THEREFORE, in consideration of the promises hereinafter set forth, the parties hereto agree as follows:

- Recitals. The parties hereto adopt the foregoing Recitals and affirm that the construction of the Agreement shall be guided thereby.
- 2. Employment. Digisound shall employ de Young as the Marketing Manager, USA, subject to the supervision of the President and the Chairman of the Board of Digisound.
- <u>Duties and Responsibilities</u>. de Young shall devote his full time, attention, and energy to the affairs of Digisound as shall be required to perform his duties hereunder and, in pursuance of the policies and directions of Digisound, he shall use his best efforts to promote the business and affairs of Digisound. de Young's tasks and objectives are more fully described on Appendix A attached hereto.
- Term. The term of this Agreement shall commence on and after the date hereof, and continue until terminated under Section 8, Termination For Cause, Section 10, Death and Disability or Section 11, Voluntary Termination (the "Term"), whichever is earlier.
- Compensation. As compensation and consideration for the performance by 5. de Young of his obligations under this Agreement, de Young shall be entitled to a salary during the term of this Agreement, payable in accordance with the normal payment procedures of Digisound and subject to such withholdings and other employee deductions as may be required by law, at the annualized rate of Seventy Five Thousand Dollars (\$75,000).

6. Incentive Compensation.

Digisound Incentive. de Young will be entitled to incentives from Digisound attached hereto as Appendix B. Such amounts shall be reviewed annually and may be modified at Digisound's sole discretion. All incentives earned by de Young shall be paid six months after they are accrued by de Young.



- (b) <u>Vacation and Holidays</u>. During each fiscal year of Digisound, de Young will be entitled to all paid holidays given by Digisound to its executive employees generally. For purposes of this Agreement, and subject to modification by Digisound, the initial paid holidays shall be: 1) New Year's Day; 2) Memorial Day; 3) July 4th; 5) Labor Day; 6) Thanksgiving and the Friday after Thanksgiving; and 6) Christmas Day. In addition, de Young shall be entitled to the following:
 - (i) Fully paid vacation of four weeks per fiscal year, which shall be scheduled at such time or times as Digisound in consultation with de Young may reasonably determine.
- 7. <u>Expenses</u>. Digisound will reimburse de Young for reasonable business related expenses incurred by him in connection with the performance of his duties hereunder during the Term, subject, however, to Digisound's approval and in accordance with the policies in effect from time to time during the Term and in compliance with Appendix C attached hereto. In addition, de Young shall be entitled to the following:
- (a) Throughout the term of this Agreement, Digisound shall provide a stipend of \$250 per month for the expenses of a home office utilized by de Young for purposes within the scope of de Young's employment by Digisound, as well as pay all related expenses for maintenance and monthly service charges.
- (b) Throughout the term of this Agreement, Digisound shall reimburse de Young for de Young's monthly cell phone service and communication charges, as well as all business related calls made on such cell phone.
- 8. Termination For Cause. Digisound shall have the right to terminate de Young's employment at any time for "Cause". For purposes of this Agreement, "Cause" shall mean: (i) de Young refuses to perform his duties hereunder, or otherwise breaches or fails to perform any material provision hereunder; (ii) any breach of Digisound's sexual harassment policy, (iii) de Young engages in fraud, embezzlement or any other illegal conduct, regardless of whether such conduct is designed to defraud Digisound or others; or (iv) de Young is convicted by a court of competent jurisdiction, or pleads "no contest" to a felony. Digisound shall provide a written notice of a termination for cause, and such notice shall specify the particular act or acts, or failure to act, that is or are the basis for the decision to so terminate. de Young's employment by Digisound will terminate automatically as of the receipt of the written notice from Digisound, or, if later, the date specified in such notice.
- No Insurance. Digisound shall not provide de Young coverage under any life, health, accident or disability insurance.
- 10. <u>Death and Disability</u>. In the event de Young dies during the Term, his employment shall automatically terminate effective on the date of his death. In the event de Young shall suffer a disability which prevents him from performing satisfactorily his obligations hereunder for a period of at least thirty (30) consecutive days, Digisound shall have the right to terminate de Young's employment for "Disability", with such termination to be effective immediately upon giving notice thereof to de Young.

- 11. <u>Voluntary Termination</u>. For the first six months of this Agreement, Digisound may terminate this Agreement upon two weeks notice to de Young (the "Probation Period"). After the Probation Period, Digisound may terminate de Young upon 30 days written notice. de Young may terminate this Agreement at any time upon 30 days written notice.
- 12. <u>Severance Upon Termination</u>. de Young, his heirs and assigns, shall not be entitled to any severance amount upon his termination due to Death, Disability, a Termination For Cause or a Voluntary Termination.
- 13. <u>Entire Compensation</u>. Other than as specifically defined herein, the parties hereto acknowledge and agree that de Young shall not be entitled to any other wages, bonuses, or other employment benefits from Digisound for the Term.
- Non-competition. For as long as de Young is receiving any payments pursuant to 14. the terms hereof and for one (1) year thereafter, de Young agrees that he will not, without the written consent of the Board of Directors of Digisound, directly or indirectly, alone or as a partner, officer, director, employee, stockholder or creditor of any entity, (a) engage in any business activity which is in competition with the products or services provided by Digisound, within seventy-five (75) miles of the city of Chicago, Illinois, (b) engage in the sales or marketing of any products in competition with Digisound, (c) take employment with any competitor of Digisound, including, but not limited to, those companies listed on Appendix D attached hereto, (d) do business with any customer of Digisound or any potential customer of Digisound, or (e) solicit any employee of Digisound or interfere with the business relationship of any employee of Digisound. The period during which this restriction applies (the "Postemployment Period") shall be extended by the length of any period of time during the Postemployment Period during which de Young is in violation of this section plus the length of any court proceedings necessary to stop such violation. In addition, de Young shall forfeit all amounts owed to him by Digisound for violation of this section.
- acts in a manner contrary to the obligations of Section 14, Non-competition, Digisound shall be excused from performing any obligation on its part to be performed under this Agreement, including the payment of any amounts owed to de Young. de Young further acknowledges and agrees that a violation of any of the obligations undertaken by him pursuant to Section 14, Non-competition, will cause irreparable injury to Digisound and that Digisound shall be entitled to the entry of a preliminary injunction by a court of competent jurisdiction restraining de Young in accordance with the foregoing provision in the event of any violation or threatened violation of any such obligations, in addition to any and all other remedies available at law or equity.
- 16. <u>Notices</u>. Any notice required or permitted under this Agreement shall be deemed properly given if in writing and:
- (a) In the case of de Young, either personally delivered or mailed by certified mail to de Young at his last known address; and
- (b) In the case of Digisound, either personally delivered or mailed by certified mail to the management of Digisound.

- 17. Governing Law. The parties hereto agree that this Agreement shall be construed and interpreted pursuant to the law of the state of Illinois.
- 18. <u>Complete Agreement</u>. This Agreement constitutes the exclusive agreement between the parties hereto relating to the subject matter hereof, there being no prior or contemporaneous agreement which modifies or alters it. No amendment of this Agreement shall be binding unless in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the undersigned parties have executed this Employment Agreement on the date hereof.

Dirk de Young	
DIGISOUND-WIE, INC.	
By:	
Title:	

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56F. 19. 28KT

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5ep. 190.657 09:10.2/151

Governing Law. The process howers agree that this Agreement shall be construed and interpreted printings to the law of the state of Histois.

18. Complete Assessment. This Agreement constitutes the evaluative regressment between the purious hereto reisting to the subject matter bereal fisher being no prior or conferencement section must be not assessed to the Agreement shall conference agreement which must be or a new it. No man and ment of this Agreement shall be hading union in writing and rigned by the parties hareto,

IN THE NESS WITER, OF, the under injury narries have excount this Employment Aggregate in . . date her xxf.

DIGISCUNI LWIB, DIC.

- 17. Governing Law. The parties hereto agree that this Agreement shall be construed and interpreted pursuant to the law of the state of Illinois.
- 18. Complete Agreement. This Agreement constitutes the exclusive agreement between the parties hereto relating to the subject matter hereof, there being no prior or contemporaneous agreement which modifies or alters it. No amendment of this Agreement shall be binding unless in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the undersigned parties have executed this Employment Agreement on the date hereof.

Dirk de Young

DIGISOUND-WIE, INC.

By: Florior Grating

Title: fresident

APPENDIX A

Set description

Name:

Dirk de Young

Job description:

Sales/Marketing

Rank:

Marketing Manager, USA

Reports to:

President and Chief Executive Officer of DIGISOUND-WIE, Inc.

General objectives

of the Job:

Sales and Promotion of Group Companies products

for the US-Market

Tasks:

Sales/Acquisition for following product groups:

- acoustic devices for all applications (i.e. automotive, heavy duty vehicles, communication product, household equipment, etc.)
- fire alarm and security products such as sounders and beacons
- hybrid circuits and contract manufacturing including electronic design projects.
- implementation of suitable sales channels for US-market such as distribution and OEM companies
- permanent market research
- initiating and realization of suitable product advertising and exhibitions (trade fairs)
- to develop close business relation with customers
- Quote offers to customers, follow up to secure order
- reporting:
 monthly activity report on major events
 current project status
 12 months sales forecast with monthly and quarterly updates
 reports of business visits

APPENDIX B

Digisound Incentives

1. de Young provides Digisound during the employment period with proper planning of business travel containing information as stipulated in the Company-Regulation for Reimbursement of Travel Expenses attached hereto as Appendix B.

Bonus:

3,333.-US-\$

2. de Young provides Digisound during the employment period with detailed reports of his business travels containing all US- market relevant information enabling Digisound to set up close business contacts/sales with prospective customers in the United States.

Bonus:

3,333.-US-\$

3. During the employment period de Young will initiate at least 5 sample orders per calendar quarter to be placed by United States automotive customers for Digisound products.

Bonus:

3,334.-US-\$

4. For sales generated by de Young, de Young will be entitled to a payment equal to one half percent (.5%) of the sales made by Digisound to any end-user of Digisound products.

APPENDIX C

Reimbursement of Travel Expenses

DIGISOUND-WIE USA Company-Regulation

1. General

DIGISOUND- WIE USA reimburses travel expenses which occur in connection with travel activities of Mr. Dirk de Young in order to cover US-market.

Each individual travel will be closely coordinated by Mr. de Young with the President and Marketing-Manager, Mr. Florian Greiling.

The following of the general travel procedure is to observe:

2. <u>Travel Plan Procedure</u>

For standard sales-trips Mr. de Young will submit to Mr. Greiling by <u>e-mail a travel-plan</u> which contains:

- Time period of travel
- detailed listing of location and Companies which are planned to be visited
- purpose/target of the planned visit
- breakdown of travel expenses expected

The travel plan must be submitted to Mr. Greiling by Mr. de Young prior to actual beginning of such travel.

Mr. Greiling or a person in charge has to agree to the planned travel.

For emergency-travel, Mr. Greiling will make special arrangements.

3. <u>Permanent cash advance for travel expenses</u>

The accounted of Digisound- WIE will pay a onetime advance of US-\$ 1000,- on a bank account to be named by Mr. de Young. In case cooperation between DIGISOUND- WIE and Dirk de Young will be terminated by either party, the onetime advance of US-\$ 1000,- will be paid back by Mr. de Young within one week after such termination.

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4. <u>Travel expenses</u>

Following travel expenses will be borne by DIGISOUND-Electronic:

- · Hotel expenses (middle class)
- · car rental (middle class car)
- flight tickets (economy class)
- train, taxi etc.
- · fuel for car rental
- · expenses for business entertainment

All occurred expenses must be proven by relevant expense voucher/receipt.

5. <u>Daily travel allowance</u>

For each business travel day which lasts more than 14 hours or over night (absenteeism from home town) DIGISOUND- WIE pays the daily travel expenses up to U.S.\$45 against receipts

6. Use of private car

It is agreed that Mr. de Young will use his private car for business trips. As compensation, the company will pay the legal amount according to the United States Internal Revenue Service. The payment will be made by the end of each month against a report of travel mileage.

7. <u>Travel expense report</u>

For each business trip Mr. de Young will provide a travel expense report in which all occurred expenses are listed down together with relevant expense vouchers/receipts.

Travel expense report is to be sent to the accounting of the company

The accounting group of Digisound will review and confirm all travel expense reports and will transfer reimburseable expenses to the bank account named by Mr. de Young.

DIGISOUND- WIE USA

APPENDIX D

Competitors of Digisound

Company Name	Address of Headquarters	Addresses of Subsidiary Companies in the USA
DB Products Ltd	11/F, Guangdong Finance Building 88 Connaught Road West Hong Kong	They have no subsidiary company in the USA.
FDK Corporation	Hamagomu Bldg., 5-36-11 Shinbashi, Minato-ku, Tokyo 105-8677 Japan Shuwa No.2 Shibakoen 3- Chome Bldg.,3-22-1 Toranomon, Minato-ku, Tokyo 105-0001 Japan	FDK AMERICA INC. 2270 North First St., San Jose, CA 95131 U.S.A. 411 Waverley Oaks Road, Suite 324, Waltham, MA 02452-8437, U.S.A. 6540 Lusk Blvd. Suite C 274, San Diego, CA 92121, U.S.A.
Fulleon Ltd	Llantarnam Park, Cwmbran, Gwent, NP44 3AW, UK	Parent Company: Cooper Industries 600 Travis, Suite 5800 Houston, TX 77002-1001 USA
Mallory	North American Capacitor Company 7545 Rockville Road Indianapolis, IN 46214-3073 USA	
Murata .	Nagaoka Office 26 10, Tenjin 2-chome, Nagaokakyo-shi, Kyoto 617- 8555	Murata Electronics North America, Inc. 2200 Lake Park Drive, Smyrna, GA 30080-7604, U.S.A.
Projects Unlimited, Inc.	3680 Wyse Road Dayton, Ohio 45414-5802 USA	

Company Name	Address of Headquarters	Addresses of Subsidiary Companies in the USA
Sonitron NV	Kasteelstraat 93	Representatives:
	B-9100 Sint-Niklaas	
	Belgium	Ralph Bulger & Assoc. Inc.
		1898 Harbour Oaks Drive
,		Snellville, GA 30078
•••	1.	4.F
		deForest Sales Company
		12970 Pandora Drive, Suite 120
•		Dallas, TX 75238
		Dallas, IA 75258
		Ertronics Inc. 57,
		Kilvert Street
	İ	Warwick, RI 02886
		7 2 7 2 0 2 0 0 0
	•	Rynone Associates
		PO Box 4445
		Annapolis, MD 21403
•		Kallsen Midwest
		3162 Mallard Cove Lane
		Ft. Wayne, IN 46804
		rt. wayne, nv 40804
		Technical Solutions Inc.
	·	PO Box 548
•		Anoka, MN 55303-0548
		MSB Associates Inc.
		Kansas & Western Missouri:
•		5500 Buena Viste Dr. Ste 203
		Roeland Park, KS 66205-
		2702
•		D C N I I
		R.C. Nordstrom Inc.
•		30100 Telegraph Rd.
		Suite 316
		Bingham Farms, MI 48025
		TCA Inc.
		Westtown Bus. Ctr.
		1570 Mc Daniel Dr.
		West Chester, PA 19380
·		

Company Name	Address of Headquarters	Addresses of Subsidiary Companies in the USA
·		Synergy Sales Inc. Allaire Airport, Route 34 - Building 62E, PO Box 2521 Farmingdale, NJ 07727-2521 R.M. Scanlon & Associates Inc.
		P.O. Box 3167 Syracuse, NY 13220
		Queue Engineering 6777 Engle Road, Unit J Middleburg Hts., OH 44130
STAR MICRONICS CO., LTD.	20-10, Nakayoshida, Shizuoka 422-8654 Japan	Star Micronics America, Inc., 1150 King Georges Post Rd., Edison, NJ 08837
	·	123 Powerhouse Road P.O. Box 9 Roslyn Heights, NY 11577
System Sensor	3825 Ohio Avenue St. Charles, IL 60174 USA	Parent Company: Honeywell 101 Columbia Road Morristown, NJ 07962 USA
YEC Group	14F, Guoxin Bldg. Changxin Road, Nanshan District Shenzhen Guangdong China 518052	American Audio Components Inc. (AAC) 1920 Whright Street La Verne, CA 91750 USA

Doc. ID# 219976_4

JUDGE LINDBERG MAGISTRATE JUDGE MASON

Digisounio-Wie

DIGISOUND-WIE, Inc. 7402 W. Garfield Ave. Wauwatosa, WI 53213

Tel: 414-774-3220 414-774-3221 Fax: Cell: 414-350-7341

E-mail: sales@digisound-wie.com

To: Helene de Young 7402 W. Garfield Ave. Wauwatosa, WI 53213

From: Florian Greiling, President

Date: 5-31-2004

Subject: Employment offer, Customer Service Manager

Dear Helene:

You are hereby offered the position of Customer Service Manager for Digisound-WIE. Inc. The details of the Job Description, Duties and Responsibilities are listed below. understanding that since this is a start up situation occasionally tasks required may go above and beyond the formal description.

Employment Status:

This is a full time, salaried position; there is no provision for overtime, or comp time.

Compensation:

Salary: \$33,000.00/year, paid bi-monthly

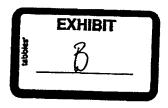
Vacation: 20 days paid vacation

Holidays: The 10 standard USA Holiday days.

Special provision mentioned here: In that the de Young family is losing their medical coverage with Helene's departure from her position with the Medical College of Wisconsin, a contribution of \$800.00/month will be paid towards the cost of obtaining an adequate medical insurance. This will be paid starting on June 30, 2004 and will continue to be paid on the 30th day of each month until Digisound-WIE, Inc. is able to transition to a group medical insurance coverage for all full time employees or until such employment is terminated. Digisound-WIE, Inc. may demand proof that at least \$800.00/month is being spent on Medical Insurance coverage for the de Young family.

Starting date: June 7, 2004

Notice period by either party to this employment agreement is a minimum of 30 days with written notice by certified mail to the corporate address of Digisound-WIE, Inc., or to the present domicile of the employee.



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Page 2 of 2_{02/02}

This agreement is subject to the Laws governing employment in the State of Wisconsin, but may transition to another State in the case of relocation of Digisound-WIE, Inc. operations. This agreement is subject to all standard employee policies of Digisound-WIE, Inc., which can be found in the employment contract of Dirk de Young regarding travel expense, non-compete clause, ethios, etc.

Job Title:

Customer Service Manager

Job Description:

Processes orders and all commercial documentation, prepares correspondence, and fulfills customer needs to ensure customer satisfaction. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Reports to: Director of Sales and Marketing. A wide degree of creativity and latitude are expected. Coordinates customer communications in the absence of the Director of Sales and Marketing.

Specific tasks:

- -Manage customer release schedules, EDI interface, issues ASNs.
- -Manage purchase orders to and delivery schedules from internal suppliers.
- -Manages Office Supplies. Submits office operating expenses to accounting monthly.
- -Manages and distributes Marketing Collateral Materials.
- -Establish QS9000 compliant document control system.
- -Controls and submits freight invoices to accounting.
- -Controls and submits invoices from internal suppliers to accounting.
- -Communicates with Forwarders in order to assure timely customer deliveries.
- -Prepares customer offers by direction of Sales Director.
- -Prepares customer support documentation by direction of Sales Director.
- -Supports requests from Field Sales for Samples and Technical Documentation.
- -Supports collection activities.
- -Occasional travel to customer sites to establish working relations.
- -Occasional travel to support trade shows and commercial events.
- -Assists in preparing reporting requirements.
- -Coordinates Travel arrangements.
- -Supports liaison with Global Divisions.
- -Will establish and manage a Component Distribution Activity to support our Distributor and Catalog House Customers, under the direction of the Director of Sales & Marketing.

-Support other misc, activities according to the needs of the business.

For Digiso	and-WIE	Inc.
Florian Gre President Date:	ling \	

Employee:

Helene de Young Date:

Other Documents

1:07-cv-99999 Plaintiff v. Defendant

United States District Court

Northern District of Illinois - CM/ECF LIVE, Ver 3.0

Notice of Electronic Filing

The following transaction was entered by Sternberg, Arthur on 11/19/2007 at 2:09 PM CST and filed on 11/19/2007

Case Name:

Plaintiff v. Defendant

Case Number:

1:07-cv-99999

Filer:

Plaintiff

Document Number: 135

Docket Text:

Required Documents by Plaintiff Complaint refers to Document 121 (Attachments: # (1) Exhibit A# (2) Exhibit B# (3) Civil Cover Sheet # (4) Sternberg appearance# (5) Bestar summons# (6) Dirk de Young summons# (7) Helene de Young summons)(Sternberg, Arthur)

1:07-cv-99999 Notice has been electronically mailed to:

1:07-cv-99999 Notice has been delivered by other means to:

Plaintiff

The following document(s) are associated with this transaction:

Document description: Main Document

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-0] [5f6884ee48efd24478ea5d24a8edddba2512ea1554e989a64282ee89d83ef9ee4b 03e09a507cb2258047bc0d9b24500bd16c2891dfdbc44f42f83d832dc1d90f]]

Document description: Exhibit A

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-1] [8634b908c136d052d348b4f3c44c833e061acc32afd2b666b14e503d2b10fe1d14 d9bb59ca59fa5dc08eaf220e3d6303d8d4ceedf342d367fbcdcdede5f19ddf]]

Document description: Exhibit B

Original filename:n/a

Electronic document Stamp:

Document description:Civil Cover Sheet

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-3] [0e5be9281ffb3f38e28df8745e521dc1f191805b8b54c01f5e356b4394bf76ab85 98d4e97a6fb36d71a6916a1b9d3d429fe3f723fa2677bad177b47ea4224f1c]]

Pocument description: Sternberg appearance

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-4] [753e7d2b4b54d6c78f4c23f472e5bdebda4af74aa690492e32b9bd937571503502 10ef0cf0f8f2edd92004b6f93de41e1ab3670878432060ee8e82de9725d61f]]

Document description: Bestar summons

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-5] [1778d1bc52c219782b39137e82bfeac146691e8a63fcc4efcaec5327fc8c84f13a 7d1ac11f80b0578c31d05f25f8189c4ea4ba6ce223271e9b9740bdcca5e875]]

Document description: Dirk de Young summons

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-6] [a148c5a217a0890a62adf2c9a6978172274891bc676001595ca133bce4105e742b e5c399a5ef255205171927217edaaa85d6eb771446addc6c79682c3cf5ef1f]]

Document description: Helene de Young summons

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1040059490 [Date=11/19/2007] [FileNumber=4191225-7] [401a41e8d60d93d6653506284742e65257b1e15947157310b1058fa0c7b9921789 d3dfa1ecb75ea68081631f663e022bbb6be4f0c119a95e2c14f309ae99b433]]

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Document 50

Filed 02/15/2008 Page 34 of 47

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Document 2

Filed 11/16/20 NF Page 1 of 1FILED CIVIL COVER SHEET The civil cover sheet and the information contained herein neither replace nor supplement the filing and service of plants which have a refused 2007 law, except as provided by local rules of court. This form isrequired for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.) CLERK, U.S. DISTRICT COURT (a) PLAINTIFFS DEFENDANTS Digisound-WIE, Inc. BeStar Technologies, Inc., Dirk de Young, Helene de Young, Florian Greiling, and Lilli Greiling (b) County of Residence of First Listed Plaintiff Lake County, IL County of Residence of First Listed Defenda: (EXCEPT IN U.S. PLAINTIFF CASES) (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED (c) Attorney's (Firm Name, Address, and Telephone Number) Attorneys (If Known) Arthur Sternberg, Thompson Coburn Fagel Haber N/A 55 E. Monroe, 40th fl., Chicago, IL 60603 (312) 580-2234 JUDGE LINDBERG MAGISTRATE JUDGE MASON II. BASIS OF JURISDICTION (Place an "X" in One Box Only) III. CITIZENSHIP OF PRINCIPAL PARTIES(Place an "X" in One Box for Plaintiff (For Diversity Cases Only) and One Box for Defendant) U.S. Government Federal Question Citizen of This State Incorporated or Principal Place Plaintiff (U.S. Government Not a Party) of Business In This State 2 U.S. Government Diversity Citizen of Another State Incorporated and Principal Place Defendant (Indicate Citizenship of Parties of Business In Another State in Item III) Citizen or Subject of a Foreign Nation Foreign Country IV. NATURE OF SUIT (Place an "X" in One Box Only) CONTRACT TORTS FORFEITURE/PENALTY BANKRUPTCY OTHER STATUTES 110 Insurance PERSONAL INJURY PERSONAL INJURY ☐610 Agriculture 422 Appeal 28 USC 158 400 State Reapportionment 120 Marine 310 Airplane 362 Personal Injury 620 Other Food & Drug 410 Antitrus 130 Miller Act 315 Airplane Product Med. Malpractice 625 Drug Related Scizure 423 Withdrawal 430 Banks and Banking 140 Negotiable Instrument 365 Personal Injury --Product Liability Liability of Property 21 USC 881 28 USC 157 150 Recovery of Overpayment 450 Commerce/ICC Rates/etc. 320 Assault, Libel & 630 Liquor Laws 460 Deportation & Enforcement of Judgment Slander 368 Asbestos Personal 640 R.R. & Truck PROPERTY RIGHTS 470 Racketeer Influenced and 151 Medicare Act 330 Federal Employers Injury Product 650 Airline Regs. Corrupt Organizations 152 Recovery of Defaulted Liability 320 Copyrights Liability 660 Occupations 480 Consumer Credit 340 Marine 1830 Patent Student Loans (excl. vet.) PERSONAL PROPERTY Safety/Health 490 Cable/Satellite TV 153 Recovery of Overpayme 840 Trademark 345 Marine Product 370 Other Frand 690 Other 810 Selective Service of Veteran's Benefits Liability 371 Truth in Lending 160 Stockholders' Suits 850 Security/Commodity/Exch. 350 Motor Vehicle LABOR 80 Other Personal SOCIAL SECURITY 875 Customer Challenge 190 Other Contract 195 Contract Product Liability 355 Motor Vehicle Property Damage 12 USC 3410 Product Liability 710 Fair Labor Standards 361 HIA (1395ff) 385 Property Damage 891 Agricultural Acts 196 Franchise Act 862 Black Lung (923) 360 Other Personal Inj. Product Liability 892 Economic Stabilization Act 720 Labor/Mgmt. Relation 863 DIWC/DIWW (405(g)) REALPROPERTY 393 Environmental Matters **CIVIL RIGHTS** PRISONER PETITIONS 364 SSID Title XVI 730 Labor/Mgmt.Reporting 1 865 RSI (405(g)) 894 Energy Allocation Act 210 Land Condemnation 441 Voting 510 Motions to Vacate 895 Freedom of Information Act & Disclosure Act 220 Foreclosure 442 Employs FEDERAL TAX SUITS 740 Railway Labor Act 900 Appeal of Fee Sentence 230 Rent Lease & Ejectment 443 Housing Habeas Corpus; Determination Under 240 Torts to Land 870 Taxes (U.S. Plaintiff Accommodations 530 General 790 Other Labor Litigation Equal Access to Justice 245 Tort Product Liability 444 Welfare 950 Constitutionality of 535 Death Penalty or Defendant) 290 All Other Real Property 540 Mandamus & Other 445 ADA--Employme 791 Empl. Ret. Inc. State Statutes 371 IRS—Third Party 550 Civil Rights 890 Other Statutory Actions 446 ADA --- Other Security Act 26 USC 7609 440 Other Civil Rights 555 Prison Condition (PLACE AN "X" IN ONE BOX ONLY) V. ORIGIN Appeal to District Judge from Transferred from Original 2 Removed from Remanded from Reinstated or 5 another district 6 Multidistrict Litigation Magistrate Proceeding State Court Appellate Court Judgment (specify) Reopened VII. PREVIOUS BANKRUPTCY MATTERS (For nature of a brief statement of cause.) suit 422 and 423, enter the case number and judge for any associated bankruptcy matter perviously adjudicated by a judge of this Court. Use a separate attachment if necessary) CHECK IF THIS IS A CLASS ACTION **DEMANDS** CHECK YES only if demanded in complaint: COMPLAINT: UNDER F.R.C.P. 23 JURY DEMAND: ☐Yes ■ No

VI. CAUSE OF ACTION (Enter U.S. Civil Statute under which you are filing and write 15 U.S.C. § 1125(a), violation of Lanham Act due to "palming VIII. REQUESTED IN is not a refiling of a previously dismissed action. IX. This case is a refiling of case number , previously dismissed by Judge SIGNATURE OF ATTORNEY OF RECORD 11/16/07 s/ Sarthur Sternberg



DECLARATION OF ACCURACY

Atlas Language Services, Inc., a full service language interpretation and translation company, declare that the following:

Summons and Complaint regarding case 07C6535 Digisound –Wie, Inc. v . Bestar Technologies, Inc., et al. For Florian Greiling

and embossed with our company logo in the lower right hand corner have been translated and edited by Atlas Language Services, Inc.'s American Translators Association Accredited English into German translator, Dr. Silvia Fosslien.

I hereby certify under penalty of perjury, under the laws of the state of Illinois that the forgoing is true and correct. Dated and signed on December 17, 2007.

Kevin J. McQuire

President

. AU 440 (Rev. 05/00) Summons in a Civil Action [AU 440 (Rev. 05/00) Ladung in einer Zivilsache]

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF ILLINOIS

LADUNG IN EINER ZIVILSACHE

DIGISOUND-WIE, INC., Klägerin,	FALLNUMMER: 07 C 653	5
gegen	ZUGEWIESENER RICHTER:	Lindberg
BESTAR TECHNOLOĞIES, INC., DIRK DE YOUNG, HELENE DE YOUNG, FLORIAN GREILING UND LILLI GREILING, Beklagte.	ZUGEWIESENER MAGISTRATE JUDGE [Hilfsrichter]:	Mason
AN: (Name und Anschrift des Beklagten)		
Florian Greiling		
SIE WERDEN HIERMIT GELADEN und aufge KLÄGERIN (Name und Anschrift) Arthur Sternberg Thompson Coburn LLP dba Thompson G 55 E. Monroe, 40th Floor Chicago, IL 60603		LT DER
innerhalb von Tagen nach Erhalt of Zustelldatums, eine Antwort auf die Klageschrift zwurde. Falls Sie dies unterlassen, wird ein Versäur geforderten Rechtsbehelf gegen Sie ergehen. Zusät [Urkundsbeamten] dieses Gerichts innerhalb einer einreichen.	nnisurteil entsprechend dem in zlich müssen Sie Ihre Antwort	it zugestellt der Klage beim Clerk
MICHAEL W. DOBBINS, CLERK	/Stempel/ 28. Novemb	er 2007
/Unterschrift/ (Durch): DEPUTY CLERK	DATUM	

·AU 440 (Rev. 05/00) Summons in a Civil Action [AU 440 (Rev. 05/00) Ladung in einer Zivilsache]

ZUSTELLUNGSBERICHT

Die Ladung und Klage	schrift wurde von mir zugestellt ¹)	DATUM
NAME DES ZUSTELLEI	RS (IN DRUCKSCHRIFT)		TITEL
Nachstehend zur Angabe o	der Zustellungsmethode bitte das ents	prechende Kästchen ankre	uzen
G Dem Beklagten	persönlich zugestellt. Ort de	r Zustellung	
G Diesbezügliche I einer darin wohnend	Kopien wurden im Wohnhau den Person von geeignetem	ıs oder in der üblich Alter und geeigneter	en Wohnstätte der/des Beklagten bei Zurechnungsfähigkeit hinterlassen.
Name der Person, bei d	er die Ladung und Klageschrift h	interlassen wurden:	
G Unzugestellt zurück	kgegeben:		
G Sonstiges (bitte gen	au angeben):		
	AUFSTELLUNG DI	ER ZUSTELLUN	GSKOSTEN
REISEKOSTEN	LEI	STUNGEN	GESAMTSUMME
	BESTÄTIGUN	NG DES ZUSTEI	LERS
von Amerika, dass di	in Kenntnis der Strafe weger ie vorstehenden, im Zustellu ionen wahr und richtig sind	mgsbericht und in de	en Gesetzen der Vereinigten Staaten er Aufstellung der Zustellungskosten
Ausgestellt am:	Datum	77	
	Datum	Unterschrift des	Zustellers
	·	Anschrift des Zust	ellers
			1

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Case 1:07-cv-06535 Document 1 Filed 11/16/2007 [Rechtssache 1: 07-cv-06535

Dokument 1 eingereicht am 16. 11. 2007] Seite 1 von 12

/Stempel/ NF /Stempel/ FILED [EINGEREICHT]

16. NOVEMBER 2007

MICHAEL W. DOBBINS CLERK [Urkundsbeamter], US. DISTRICT COURT

Im United States District Court für den Northern District of Illinois Eastern Division

DIGISOUND-WIE, INC.,

07 C 6535

Klägerin,

gegen

BESTAR TECHNOLOGIES, INC., DIRK DE YOUNG, HELENE DE YOUNG, FLORIAN GREILING und LILLI GREILING,

RICHTER LINDBERG MAGISTRATE JUDGE [Hilfsrichter] MASON

Beklagte.

Klageschrift

Die Klägerin DIGISOUND-WIE, INC. (Digisound-WIE) erhebt Klage gegen die Beklagten BESTAR TECHNOLOGIES, INC., DIRK DE YOUNG, HELENE DE YOUNG, FLORIAN GREILING und LILLI GREILING:

1. Allen Anklagepunkten gemeinsame Beschuldigungen A. Zuständigkeit und Gerichtsstand

- 1. Im Hinblick auf die Zuständigkeit wird diese Klage gemäß 28 U.S.C. § 1331 als eine dem US-Bundesrecht unterliegende Klage geltend gemacht. Die Zuständigkeit für einzelstaatliche Klageansprüche wird gemäß 28 U.S.C. § 1367 geltend gemacht, da die einzelstaatlichen Klageansprüche zum selben Rechtsfall oder Rechtsstreit gehören wie die Klageansprüche unter US-Bundesrecht, oder alternativ gemäß 28 U.S.C. § 1332(a) als eine Klage, bei der die Klägerin und alle Beklagten Bürger unterschiedlicher Staaten sind und die Streitsache die Summe von 75.000 US-Dollar ausschließlich Zinsen und Kosten übersteigt.
 - 2. Die Klageansprüche unter US-Bundesrecht entstehen gemäß 15 U.S.C.

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3. Da die Beklagten Florian Greiling und Lilli Greiling Non-Resident Aliens [nicht ansässige Ausländer] sind, ist dieser District der zuständige Gerichtsstand nach 28 U.S.C. § 1391(d). Die Beklagte BeStar Technologies, Inc. ist in diesem District geschäftlich tätig, sodass dieser District der zuständige Gerichtsstand nach 28 U.S.C. § 1391(c) ist. Die Beklagten Dirk de Young and Helene de Young schlossen mit Digisound-WIE Verträge ab, die zum Gegenstand dieser Klage in Illinois gehören, und arbeiteten für Digisound-WIE in Illinois, wo sich der Firmensitz von Digisound-WIE befindet. In dem Wissen, dass sich der Firmensitz von Digisound-WIE in diesem District befindet, unternahmen die Beklagten unerlaubte Tätigkeiten in diesem District, darunter auch – nach bestem Wissen und Gewissen – ihr Bestreben, Waren unter der Marke Digisound zu verkaufen und Verkäufe von Digisound-WIE in diesem District umzulenken, sodass dieser District nach 28 U.S.C. § 1391(b)(2) der zuständige Gerichtsstand ist.

B. Die Prozessparteien

4. Die Klägerin Digisound-WIE ist ein in Illinois amtlich eingetragenes
Unternehmen, das 2001 als eine Vertriebstochtergesellschaft seines Mutterunternehmens
Digisound-Electronic GmbH gegründet wurde. Die Anschrift des Firmensitzes von Digisound-WIE ist 1512 Artaius Parkway, Suite 100, Libertyville, Illinois 60048. Digisound-WIE verkauft

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- 5. Die Beklagte BeStar Technologies, Inc. wurde am 10. Mai 2007 von dem Beklagten Dirk de Young während seiner Beschäftigung bei Digisound-WIE amtlich als Unternehmen in Arizona eingetragen. Die Anschrift des Firmensitzes von BeStar Technologies ist 999 E. Fry Blvd., Suite 304, Sierra Vista, AZ 85635.
- 6. Der gegenwärtige Wohnsitz des Beklagten Dirk de Young ist 6334 S. Volcano Lane, Hereford, Arizona 85615. Er war von ungefähr September 2001 bis zu seinem Ausscheiden mit Wirkung vom oder um den 25. Juni 2007 bei Digisound-WIE beschäftigt.
- 7. Der gegenwärtige Wohnsitz der Beklagten Helene de Young ist 6334 S. Volcano Lane, Hereford, Arizona 85615. Sie ist mit dem Mitbeklagten Dirk de Young verheiratet und war von Juni 2004 bis zu ihrem Ausscheiden mit Wirkung vom oder um den 25. Juni 2007 ebenfalls bei Digisound-WIE beschäftigt.
- 8. Der Beklagte Florian Greiling ist in Deutschland ansässig und war bis zu seinem unerwarteten Ausscheiden am 31. Mai 2007 Geschäftsführer der Digisound-Electronic GmbH.

 Florian Greiling war bis zu seinem Ausscheiden selbstständig für den Geschäftsbetrieb von Digisound-WIE im Namen der Digisound-Electronic GmbH verantwortlich.

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9. Die Beklagte Lillian Greiling ist in Deutschland ansässig und ist die Tochter des Mitbeklagten Florian Greiling und ist als Florian Greilings Bevollmächtigte Aktionärin von BeStar Technologies, Inc.

C. Die Vereinbarungen der Parteien

- 10. Bis Ende Juni 2007 waren Dirk de Young als National Sales Manager [nationaler Vertriebsleiter] und seine Ehefrau, die Beklagte Helene de Young, die kaufmännische und Kundenserviceaufgaben wahrnahm, die einzigen Angestellten von Digisound-WIE.
- 11. Das Beschäftigungsverhältnis von Dirk de Young unterlag den Bedingungen eines Arbeitsvertrags von 2001, der in Form einer Originalkopie als Anhang A beiliegt. Laut Arbeitsvertrag ist es Dirk de Young für die Dauer eines Jahres untersagt, für einen Mitbewerber zu arbeiten. Das Beschäftigungsverhältnis von Helen de Young unterlag den Bedingungen eines Angebotsschreibens vom 31. Mai 2004, das in Form einer Originalkopie als Anhang B beiliegt. Beide Vereinbarungen wurden in diesem District getroffen, in dem die de Youngs bis irgendwann im Jahr 2005 für Digisound-WIE arbeiteten.
- 12. Während ihres Beschäftigungsverhältnisses bei Digisound-WIE waren die de Youngs dafür verantwortlich, dem Joint-Venture Aufträge zu erteilen, um eine stetige Versorgung der Kunden mit Teilen von BeStar sicherzustellen.

D. Widerrechtliche Handlungen der Beklagten

13. Nach bestem Wissen und Gewissen einigten sich Florian Greiling und die de Youngs irgendwann vor April 2007 auf einen Plan, Digisound-WIE die weitere Versorgung seiner US-Kunden mit von BeStar gefertigten Teilen unmöglich zu machen und diese Gelegenheit dazu zu nutzen, die betreffenden Kunden mit Teilen zu versorgen, von denen einige offensichtlich aus dem Lagerbestand von Digisound-WIE veruntreut wurden.

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- 14. Zur Förderung ihres Plans stellten die de Youngs im April 2007 die Erteilung von Digisound-Aufträgen an das Joint-Venture-Unternehmen ein, damit Digisound-WIE kein ausreichendes Teilelager für den Versand an Kunden haben würde, deren Just-in-Time- oder schlanke Fertigungssysteme davon abhängen, dass die Zulieferer einen ausreichenden Lagerbestand zur bedarfsgerechten Lieferung unterhalten.
- 15. Am oder um den 24. April 2007 erteilten die de Youngs dem Joint-Venture zur Förderung ihres Plans einen "Ersatzauftrag" für 45.000 BeStar-Teile mit einem Verkaufspreis von ungefähr 33.000 US-Dollar. Jedoch erschien keines dieser Teile jemals in der Inventarliste oder in den Unterlagen von Digisound-WIE. Nach bestem Wissen und Gewissen lenkten die Beklagten die Teile um und verkauften sie als Teile der Marke Digisound an die Kunden von Digisound-WIE.
- 16. Am 4. Mai 2007 unterzeichneten die de Youngs Papiere zur offiziellen Gründung von BeStar Technologies. Die am 10. Mai 2007 eingereichte Satzung zeigt, dass beide de Youngs Aktionäre sind, wobei Dirk de Young als Director [Vorsitzender] und Präsident und Helene de Young als Aktionärin, Schriftführerin und Schatzmeisterin aufgelistet sind. Weiterhin gibt die Satzung Wu Yifei, Gou Ling und Lilli Greiling als Aktionäre an. Yifie, auch unter dem Namen David Wu bekannt, ist der Geschäftsführer des Joint-Venture-Unternehmens.
- 17. Am oder um den 25. Juni 2007 kündigten die de Youngs ihr Arbeitsverhältnis bei Digisound-WIE und eröffneten kurz darauf eine konkurrierende Geschäftsstelle unmittelbar neben der Geschäftsstelle von Digisound-WIE. Jedoch veruntreuten die de Youngs vor ihrem Ausscheiden Daten von den Computern von Digisound-WIE über die Umsätze und Betriebsabläufe des Unternehmens und vernichteten die auf den Festplattenlaufwerken dieser Computer befindlichen Daten. Zu den Daten, die kopiert wurden, gehörten die Preiskalkulation von Digisound-WIE für verschiedene Kunden, Kundenbestellungen, bereits erfolgte und erwartete Teilelieferungen an Kunden und die Korrelationen zwischen den Teilenummern von Digisound-WIE und den Teilenummern von BeStar.

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- 18. Am 1. Juli 2007 verstieß das Unternehmen CC Electro, das als Verkaufsvertreter für Digisound-WIE fungierte, gegen seinen schriftlichen Vertrag mit Digisound-WIE, indem es diesen fristlos kündigte, obwohl CC Electro laut Vertrag verpflichtet war, mindestens 30 Tage lang weiterhin als alleiniger Verkaufsvertreter von Digisound-WIE zu fungieren. Nach bestem Wissen und Gewissen veranlassten die Beklagten CC Electro, gegen seinen Vertrag mit Digisound zu verstoßen und einen Verkaufsvertretungsvertrag mit BeStar Technologies, Inc. einzugehen, gemäß dem CC Electro versuchte, die Kunden von Digisound-WIE zu BeStar Technologies, Inc. zu bewegen.
- 19. Infolge der vorstehend beschriebenen Handlungen der Beklagten begann sich der Vorrat an Digisound-Teilen im August 2007 bei den Kunden von Digisound-WIE zu erschöpfen. Die Beklagten boten an, ihnen Digisound-Teile zu liefern, mit der Behauptung, dass sie diese direkt vom Hersteller bereitstellen könnten. Indem sie die Teile fälschlich als Digisound-Teile ausgaben, konnten die Beklagten den langen Prozess vermeiden, der zur Qualifizierung der Teile durch Produkttests notwendig gewesen wäre, um die Einhaltung der technischen Vorgaben der einzelnen Kunden nachzuweisen.
- 20. Infolge des Vorgenannten erlitt Digisound-WIE Umsatzverluste und Schaden an seinen Kundenbeziehungen in Höhe von über 75.000 US-Dollar.

Klagepunkt I - Vertragsbruch durch Dirk de Young

- 1-20. Für die Absätze 1-20 des Anklagepunkts I wiederholt Digisound-WIE die vorhergehenden Absätze 1-20.
- 21. Die vorstehend genannten Handlungen von Dirk de Young stellen einen andauernden Verstoß gegen Absatz 14 seines Arbeitsvertrags mit Digisound-WIE dar.
- 22. Digisound-WIE hat seine Verpflichtungen gemäß dem Arbeitsvertrag in vollem Umfang erfüllt.

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DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich:

- A. einer einstweiligen und permanenten Verfügung, die Dirk de Young und allen gemeinsam mit ihm handelnden Personen den weiteren Verstoß gegen Absatz 14 seines Arbeitsvertrags untersagt.
- B. eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten.

Klagepunkt II – Verstoß gegen die Loyalitätspflicht durch Dirk De Young und Helene de Young

- 1-22. Für die Absätze 1-22 des Anklagepunkts II wiederholt Digisound-WIE die vorhergehenden Absätze 1-22.
- 23. Die vorstehend genannten Handlungen der de Youngs stellten einen Verstoß gegen ihre Loyalitätspflicht gegenüber Digisound-WIE dar.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

Klagepunkt III – Veruntreuung von Geschäftsgeheimnissen gegen alle Beklagten

- 1-23. Für die Absätze 1-23 des Anklagepunkts III wiederholt Digisound-WIE die vorhergehenden Absätze 1-23.
- 24. Mit ihrem vorstehend beschriebenen Verhalten haben die Beklagten geheime Geschäftsinformationen von Digisound-WIE zu ihrem persönlichen Vorteil veruntreut.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen

Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines

Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

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Klagepunkt IV – Verstoß gegen Computer Fraud and Abuse Act [Gesetz gegen Computerbetrug und -missbrauch] gegen alle Beklagten

- 1-24. Für die Absätze 1-24 des Anklagepunkts IV wiederholt Digisound-WIE die vorhergehenden Absätze 1-24.
- Durch ihr vorstehend genanntes Verhalten haben die Beklagten ihre Befugnis überschritten, indem sie sich Zugang zu Computern von Digisound-WIE verschafft und darauf gespeicherte Daten widerrechtlich zerstört haben, was einen Verstoß gegen den Computer Fraud and Abuse Act 18 U.S.C. § 1030(a)(2)(C) darstellt.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

Klagepunkt V – "Palming Off" [Ausgeben eines Produkts als ein anderes] in Verletzung des Lanham-Gesetzes gegen alle Beklagten

- 1-25. Für die Absätze 1-25 des Klagepunkts V wiederholt Digisound-WIE die vorhergehenden Absätze 1-25.
- 26. Mit ihrem vorstehend beschriebenen Verhalten haben die Beklagten Produkte im zwischenstaatlichen Handel angeboten und verkauft, und zwar durch eine falsche Darstellung, dass es sich um Teile von Digisound handelte und dass diese dadurch den technischen Vorgaben für Digisound-Teile entsprächen und durch die Produktgewährleistungen von Digisound geschützt wären, was einen Verstoß gegen das Lanham-Gesetz, 15 U.S.C. § 1125(a) darstellt.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

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Klagepunkt VI – Unerlaubter Eingriff in die Geschäfte gegen alle Beklagten

- 1-26. Für die Absätze 1-26 des Klagepunkts VI wiederholt Digisound-WIE die vorhergehenden Absätze 1-26.
- 27. Mit ihrem vorstehend beschriebenen Verhalten haben die Beklagten unerlaubt in die Verträge von Digisound-WIE mit Kunden eingegriffen, indem sie es Digisound-WIE unmöglich gemacht haben, alle Kundenaufträge zu erfüllen, und auf unbefugte Weise die Gelegenheit nutzten, diese Aufträge mit BeStar-Teilen zu erfüllen, die entweder von Digisound-WIE veruntreut oder anderweitig von den Beklagten unerlaubt erlangt wurden.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

Klagepunkt VII – Unerlaubter Eingriff in geschäftliche Erwartungen gegen alle Beklagten

- 1-27. Für die Absätze 1-27 des Klagepunkts VII wiederholt Digisound-WIE die vorhergehenden Absätze 1-27.
- 28. Mit ihrem vorstehend beschriebenen Verhalten haben die Beklagten einen unerlaubten Eingriff in die geschäftliche Erwartung von Digisound-WIE vorgenommen, der alleinige Lieferant von BeStar-Produkten in den Vereinigten Staaten zu bleiben, was ohne das vorstehend beschriebene Verhalten weiterhin der Fall gewesen wäre.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz.

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Klagepunkt VIII – Rechtswidriges kollusives Zusammenwirken gegen alle Beklagten

- 1-28. Für die Absätze 1-28 des Klagepunkts VIII wiederholt Digisound-WIE die vorhergehenden Absätze 1-28 als auf alle Klagepunkte zutreffend.
- 28. Mit ihrem vorstehend beschriebenen Verhalten haben sich die Beklagten zu strafbarem Handeln verabredet, um verschiedene Torts [unerlaubte Handlungen] gegen Digisound-WIE zu begehen, in der Absicht, sich deren Kunden- und Lieferantenbeziehungen widerrechtlich anzueignen.

DESHALB beantragt die Klägerin Digisound-WIE, Inc. alle angemessenen Rechtsbehelfe einschließlich eines Schadenersatzes für Digisound-WIE oder alternativ eines Betrags in Höhe der widerrechtlichen Gewinne der Beklagten sowie Strafschadenersatz. DIGISOUND-WIE, Inc.

Durch: /Unterschrift/ Arthur Sternberg Einer ihrer Rechtsanwälte

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